

Terms of Office of Directors:

Since 2023, the terms for directors have been split among a total of 11 positions/terms (6/5) as per the new bylaws that went into effect in June of that year.

According to the bylaws (art.24):

“... except where an election is held to fill the unexpired portion of a term, newly elected directors shall be elected for two-year (2) terms.

Directors may serve no more than two (2) consecutive two-year terms. If a person wishes to stand for an additional term, a hiatus of one year is required before a board member may stand for one additional term.”

Current board members	Elected	Term ends AGM 2025	Term ends AGM 2026	Candidate for AGM 2025
Lauren Copeland	2023	X		Anne Healey to serve until AGM 2027
Heng Chhay Chao	2023	X		Jeff Topping to serve until AGM 2027
Micheline Lahaie	2021, -22, -23. - 24		X 1 yr of an unexpired term	Lauren Copeland to serve until AGM 2026
Linas Pilypaitis	2021. -22, - 23, - 24		X	
Tim O’Leary	2022, 2023	X		Chantal Beauvais to serve until AGM 2027
Cal Bricker	2023	X		Cal Bricker to serve until AGM 2027
Marta Mulkins	2023	X		Steve Waddell to serve until AGM 2027
Jill Carleton	2024		X	
Louise Mercier	2024		X	
Vacant	2024		X 1 yr of an unexpired term	Heng Chhay Chao to serve until AGM 2026
Vacant	2024		X 1 X 1 yr of an unexpired term	

See new candidates below.

Lauren Copeland and Mark Norman formed the board recruitment committee and formulated the proposal for the board slate to be elected at the 2025 AGM. The committee nominates the following individuals for election at the 2025 AGM :

Anne Healey, Country Director – Canada, BAE Systems

- National Business Development Director Aerospace + Defence, Calian Group
- Executive Director, Canadian division of the Association for Unmanned Vehicle Systems
- Account Director, Hill and Knowlton CanadaHill and Knowlton Canada
- President, Women in Defence and Security
- Executive Director, AUVSI-Canada



Jeff Topping, National Director Restaurant Development, McDonald's

- Honorary Captain (N)
- Chair, Battle of the Atlantic Monument
- King Charles III Coronation medal for service to King, Country and community
- Chair, HMCS Haida
- Board member, NAC, Toronto branch

Dr Chantal Beauvais, retired

- Former Rector, St Paul University
- Chair, Board of Governors RMC St-Jean
- Member Canadian Military Colleges Review Board
- Member of an international working group of the Refugee and Migrant Education Network



Steven Waddell

- Over 35 year of service, RCN
- R/Admiral RCN, retired
- Deputy Commander RCN
- Former board member, United Way of Greater Victoria